



*Te Ohu Whakawhanake o Te Tai Poutini*



Tania Washer, Upskill Manager



- The Upskill Project is being funded from a portion of the Provincial Growth Fund which has been allocated to focus on regional skills and employment development
- Focus on the provision of a range of different employment and training support services and support for local businesses, and people seeking long term employment opportunities
- An initiative focused on supporting people to attain recognised industry qualifications and skills -creating new and sustainable employment opportunities, keeping both people and businesses in the West Coast region
- Aim to support **at least 90** people into work/promotion/skill development within companies across the West Coast over the next 2 years
- Funding allocation will be divided on a case by case basis, to meet business growth needs, with a maximum of \$10,000 of training investment per person

## Local Engineering Company

- Employs 25 FTE, 2 PTE
- Client enrolled with Upskill Project – all criteria met
- Identified, with consultation from Upskill Consultant need to recruit a draftsman

New Position Created – Trainee Draftsman - Internship ( 2 year training role)

Once qualified employee will move into Draftsman role – Bonded to the position for 2 years;

Process:

- Position description and skills needs written for both internship role and qualified role
- Skills analysis of both roles
- Upskill identify suitable candidates from database and/or client advertises position
- Client recruits – following quality HR processes
- Skills/Training needs are identified
- Training plan put in place – supported by and paid for by Upskill Project



## Candidate #1 – Pete

Moved from Queenstown during Covid 19 L3 – Manager of a jet boat tourism business

Pete's Profile:

- 10 years as an auto mechanic in Greymouth/Hoki
- Passionate Jet boat driver
- Moved to Queenstown, Managed Jet boat business – partner ran horse trekking company
- Computer literate
- Good work history

## Candidate # 2 Simon

Simons Profile:

- Partner got new f/t job in Greymouth – relocated 2 weeks ago
- From Greymouth originally – lots of connections, wants to stay
- Digger operator with W,T,R
- Been a site supervisor with Civil Construction job



- **Both candidates are looking for new career directions**
- **Both candidates want to live and stay long term on the Coast**
- **Both candidates want to own a home here**
- **Both want to raise families here**

**Employers/Business Criteria:**

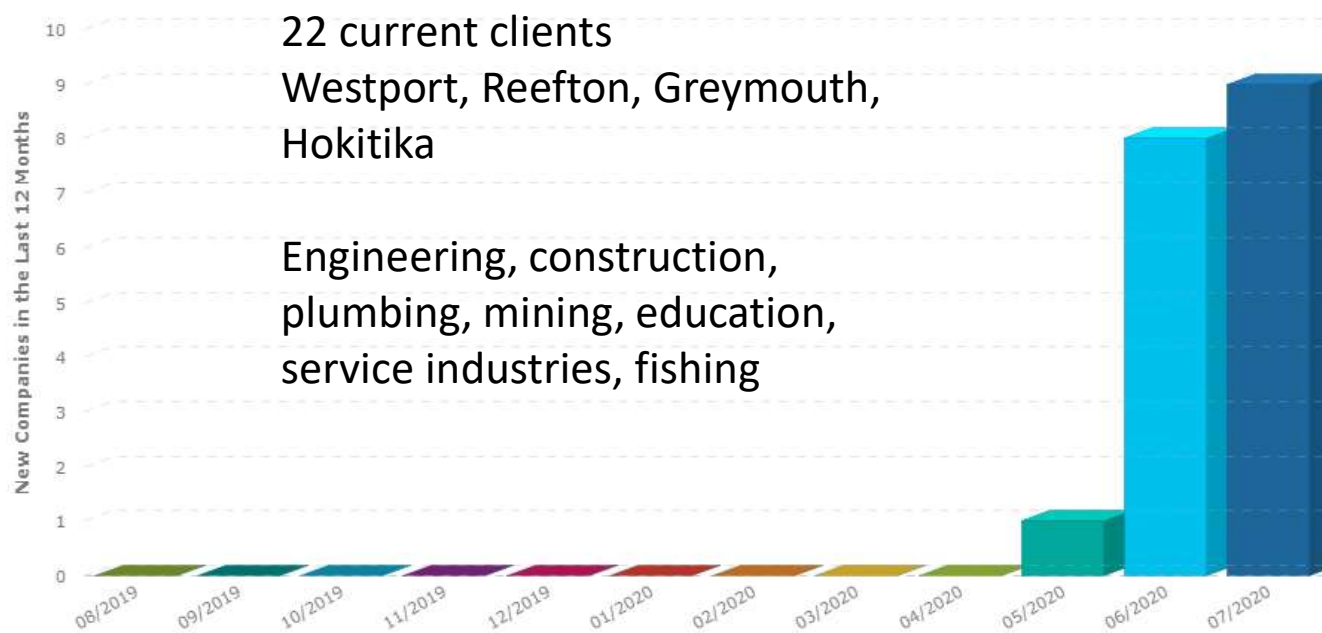
- Business must be in a stable position, able to sustain any offer/s of employment or position advancement opportunities
- On enrolment, employer provides a letter of solvency to Upskill
- A newly created position must be 30 hours or more per week
- Position will help to ensure business growth / sustainability
- Any training provided must be industry recognised \* new courses can be devised if nothing suitable is available –example: fishing industry pathway training being developed, distilling internship required
- Company must demonstrate good HR practices
- Employer agrees to Upskill monitoring the progress and effectiveness of training
- Employer agrees to training bond agreement with client

**Candidate Criteria:**

- Pass recruitment background checks
- Want to work full time
- Demonstrate ability to complete proposed training programme
- Complete training bond agreement



# Current Clients:



# WEST COAST TRAINING & EMPLOYMENT ROADSHOW



## Greymouth

Stakeholder Info Session  
Tuesday 21st July  
TPP Conference Room. Starts 5.30pm

## Hokitika

Stakeholder Info Session  
Monday 3rd August  
Grey Power Rooms. Starts 5.30pm

## Hari Hari

Combined School/Community Event  
Tuesday 4th August  
South Westland Area School.  
Starts 1.00pm

## Franz Josef

Stakeholder Info Session  
Tuesday 4th August  
King Tiger: Starts 6.00pm

## Westport

Stakeholder Info Session  
Monday 10th August  
TPP Westport Campus. Starts 5.30pm

## Karamea

Combined School/Community Event  
Tuesday 11th August  
Karamea School. Starts 1.00pm

## Reefton

Stakeholder Info Session  
Dates to be confirmed.

## RSVP to:

Jade, [jadek@tpp.ac.nz](mailto:jadek@tpp.ac.nz) or 027 245 0013.

Hosted by:



# Where to find Information:

**DWC website**

<https://www.dwc.org.nz/Business/upskill-wc.html>

**Upskill Facebook Page and Instagram (coming soon)**



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# The Team

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